

**MINUTES
CITY COMMISSION MEETING
CITY HALL, 701 WASHINGTON ST.**

Monday, July 20, 2020

3:00 p.m.

The governing body met in recessed session on July 20, 2020, at 3:00 p.m. in the City Commission Room at City Hall, with the following members being present: Commissioners Matthew, Hasch, Snavely, Lambertz, and Wentz.

Absent: None.

Other Officers: City Manager Amy Lange, City Clerk Stacey Smith, and Finance Director Farha.

There being a quorum present, Mayor Matthew called the meeting to order.

Also Present: Toby Nosker. Staff present: Bruno Rehbein, Building Inspector; Ron Copple, Public Works Director; Ric Fredrickson, Police Chief; Jeremy Arnold, Utilities Director; Eric Voss, Fire Chief; Chris Atkins, Recreation Director.

2021 BUDGET

Amber Farha stated the balance for the wastewater treatment upgrades is \$642,000. If bids for phase 2 improvements come in under budget, we could possibly increase the fee on utility bills by \$3 rather than \$4 per month. The project estimate is \$4.413 million, and we will bond about \$4 million, with a very favorable interest rate.

Stacey Smith discussed health insurance. We have been notified the premium will increase 3.6% for 2021, resulting in a \$26,000 change. Ms. Farha presented a spreadsheet showing the City taking the entire increase, as well as a portion being passed on to employees. Due to the increased costs, Ms. Smith asked Alisha Bond at HUB, our benefits broker, to provide alternatives. Blue Cross provided a breakdown of costs of self-funding, and for a small change in prescription coverage. Self-funding would result in higher premiums than current. Ms. Smith recommended the Results RX package, which would decrease our substantial prescription drug usage to encourage the purchase of more generics, keeping costs down. This change would drop premiums .5% from the current year, or about \$3,000. The commission requested more information, including how many employees would be affected by the increased costs of specialty drugs.

Ms. Farha stated since everything had been discussed in these two budget meetings, the next scheduled meeting for Wednesday, July 22, would not be needed.

ADJOURN

There being no further business, at 3:36 p.m. it was moved and seconded to adjourn.



/s/ Stacey Smith
City Clerk